

How to Recruit Like a Pro

Develop Your Eagle Eye For Picking Leaders

by Tim Sales

www.brilliantexchange.com



Special Points of Interest

If you can invite well, you can always put prospects in front of good presenters and good trainers.

How you invite, whether business first or product first will have much to do with "knowing" your prospect.

How well you do at inviting will greatly depend on the growth of your communication skills.

A good communicator will never sell what his prospect won't buy.

Breaking the inviting process down into the basics

I really hope you will thoroughly study the process of learning how to invite, because this is where you get good at network marketing.

I've said it for 10 years: you can be terrible at everything else and still earn good money in network marketing if you're good at inviting. If you can invite well, you can always put prospects in front of good presenters and good trainers.

The word **invite** in the context that I'm using it is the act of asking someone to do something. Go to a movie, meet for breakfast, watch a video, etc.

In network marketing you're inviting people to look at either the business or the product or both.

1. **Business:** This is where you show and educate your prospects about network marketing. Have them really understand and believe in its ability to provide adequate income and time freedom. Then show your product or service. This style is sometimes called "top down" or "business first."

2. **Product:** Show your prospects only the product (skin care, nutrition, telephone services, Internet services). After your prospect falls in love with the product they'll know the business is viable. This style is called "bottom up" or "product first."

The lack of understanding of these two methods causes much frustration to those of us who are in network marketing and those who are not.

Why are People Confused?

Perhaps the best way for me to explain why the confusion takes place is with an example of a stockbroker. What does the stockbroker sell? You may reply, *stocks*. Well, not really. What the stockbroker actually *sells* is that you can make *money* with a stock. So the *money* you'll make is the **product**. You may have heard this referred to as "marketing intangibles." This is very much like network marketing because often the presenter prefers to "market the intangible," i.e., that you can make *money*. This isn't necessarily a bad method, unless you're talking to someone who doesn't understand this conversation.

Suppose we're talking to a person who comes from a retail sales background. Let's say she owns a wax candle shop. If she hears a presenter talking about all the money she can make in network marketing, she'll constantly be

Recommended Tools

Online Recruiting Tool

“What the Wealthy Buy on Pay Day”

Does not mention MLM. It's designed to help your prospect become aware that they can control their income.

www.mlmbrialliance.com

Online MLM Education Movie

“Brilliant Compensation”

Fully explains MLM. Stop trying to handle objections like “It's one of those pyramids!” Featuring a Harvard-educated Professor explaining why it works and that MLM is one of the best businesses to be in.

www.mlmbrialliance.com

Eavesdrop on Tim's Prospecting Calls

Listen in as Tim Sales invites his prospects to learn more about his MLM business. These are live calls with real prospects. Master each step in Tim's “Inviting Formula.”

www.professionalinviter.com

Free Inviting Scripts

Ever stumped on what to say? Get these scripts that Tim Sales uses when he invites prospects.

www.brilliantexchange.com

How To Recruit Like a Pro

struggling to understand *where* the money is coming from. Many times these people are walking around after the typical presentation saying, “*I don't get it*”. The reason she doesn't get it is because she's used to holding in her hands the tangible product that makes her the money.

This also works in reverse. If you approach a stockbroker and rub hand lotion on his hands and say, “*you can make a lot of money doing this*”, he won't **get it** either. He'll see it as a little “pretty party thing.” Certainly not something that could create a lot of money.

What's My Point?

How you invite, whether business first or product first will have much to do with “knowing” your prospect. This is the reason networking with people you know is so effective. This is also why you should master both business and product invitations.

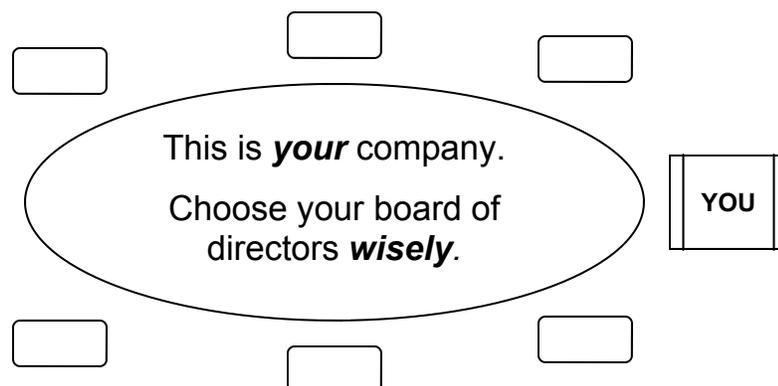
In your network marketing company, take the approach that you're starting your own company. You need a board of directors. In network marketing we call them **leaders**.

The most important thing for you to understand at this point is you don't necessarily have to know these people. You probably won't. **You** may personally find these leaders **or** someone in your organization could lead you to **them**.

What character traits do you want in your leaders? What character traits do your leaders want in you? Why is this important for inviting?

Eagle Eye

Your greatest asset will become your *eagle eye* at picking leaders. I've not found a better way to teach how to spot a leader than just plain experience. However, you can look for certain traits.



Recommended Tools

Powerful Recruiting Tool

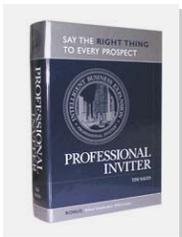
DVD fully overcomes all objections to MLM and dispels all the myths. Used successfully by over 400,000 network marketers.



www.brilliantexchange.com

Eavesdrop on Tim's Prospecting Calls

Listen in as Tim Sales invites his prospects to learn more about his MLM business. These are live calls with real prospects. Master each step in Tim's "Inviting Formula."



www.professionalinviter.com

Win Over Any Prospect

Learn the Ten Qualities that you must have that cause your prospect to talk with you, to listen to you and

TO FOLLOW YOUR SUGGESTIONS



www.brilliantexchange.com

How To Recruit Like A Pro

Here is a list of character traits to look for and also avoid when assembling your own board of directors...

Character traits you DO want in your board of directors	Character traits you DON'T want in your board of directors
High Self Esteem Goal Driven Entrepreneurial Aggressive Business Minded Open Minded Owner Mentality Ready to Act Now Decisive Mentally Tough	Passive Wishy-Washy Close Minded Employee Mentality Cynical Not Ready to Act Low Self-Esteem Easily Influenced by Others Worries About What Others Think

How well you do at inviting will greatly depend on the growth of your communication skills. Most people have difficulty with communication. *I did!* However, the more I study it, the more I realize that **communication is what makes or breaks us in life.**

It's your ability to woo your significant other. It's your ability to get a job, get a raise, get a promotion, get along with others in the office. The signs on the road are the City communicating with us, giving us driving instructions. Whether written or verbal, **communication is life.** Don't most conflicts stem from mis-communications? Ever hear "You don't understand me?" It's definitely a skill worthy of much research and study.

Don't Like "Sales?"

Often, when people don't think they're good at communication they'll use the phrase, "I don't like sales" or "I'm not a sales person." *Sales* has nothing to do with it. In fact when you picture a sales person,

what you're picturing is a poor communicator. When you've been sold, you *knew* it. You felt it. When you're in the presence of a really good communicator you may have bought something, but you were never sold anything.

A good communicator will never *sell* what his prospect won't buy. There's no way they could get there. A good communicator, whether a *nurse* or a *net-worker* listens and helps people get what they want.

That's all. A nurse has to learn the appropriate questions to ask so he/she can find exactly what the needs of the patient are. They must also learn the appropriate responses to the standard questions and concerns the patient has. A networker also must learn the needed questions and the appropriate responses to common objections so they can help their prospect get what they want.

Recommended Tools

Online Recruiting Tool

“What the Wealthy Buy on Pay Day”

Does not mention MLM. It's designed to help your prospect become aware that they can control their income.

www.mlmbrialliance.com

Online MLM Education Movie

“Brilliant Compensation”

Fully explains MLM. Stop trying to handle objections like “It's one of those pyramids!” Featuring a Harvard-educated Professor explaining why it works and that MLM is one of the best businesses to be in.

www.mlmbrialliance.com

Eavesdrop on Tim's Prospecting Calls

Listen in as Tim Sales invites his prospects to learn more about his MLM business. These are live calls with real prospects. Master each step in Tim's “Inviting Formula.”

www.professionalinviter.com

Free Inviting Scripts

Ever stumped on what to say? Get these scripts that Tim Sales uses when he invites prospects.

www.brilliantexchange.com

How To Recruit Like a Pro

Qualify or Not

Both of the Invitations below are the truth. Which one do you think will work?

Invitation 1

An invite call asking a girl on a date:

Boy: “I saw you on campus the other day and I'm interested in finding out more about who you are. I grew up in Boston, my parents are from New England. My dad's in the banking business. I'm studying finance as well. What are your interests? Are you available should I want to marry you? How many kids do you want? I want 3 kids. What's your religion? Shall we sit down and discuss the possibilities?”

Invitation 2

Boy: “I've seen you on campus and you seem to be a fun person. I'd like to take you to lunch and get to know you better. How does that sound to you?”

Both have the same purpose in mind for meeting.

The argument in this industry is which one is better? People who are pro invitation #1 will tell you that they're *pre-qualifying* their prospects. So they're not wasting their time on people who don't qualify. The outcome was that this guy had to make 72 calls to get a girl to say “sure, why not.”

The outcome was 72 calls = 1 date.

People who are pro invitation #2 will say that you sit down for lunch and you put your agenda aside and you just talk and be friendly. You listen to them. Find out what their needs and desires are. Help them get it.

The outcome was, she isn't interested in going out with you but she thinks you're a great guy and has 3 roommates and 2 sisters who she wants to set you up with.

The outcome was 1 meeting = 5 dates.

I'm suggesting to you that invitation #1 is “sales” and that invitation #2 is “networking.”

I've heard distributors invite people to look at network marketing much like invitation #1. I'm not kidding. To show you, pick up a tape recorder and record yourself. Even though you know you're recording what you say, your conversations will still resemble invitation #1. Example: “My company does this, I'm making x amount of money, my company has this, and I have this, etc...”

Please understand that if your working in the “cold market” you need to do a little qualifying. When I'm working with an inbound call, I find it to be the only way to cut through the riff raff.

Recommended Tools

Powerful Recruiting Tool

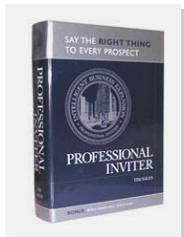
DVD fully overcomes all objections to MLM and dispels all the myths. Used successfully by over 400,000 network marketers.



www.brilliantexchange.com

Eavesdrop on Tim's Prospecting Calls

Listen in as Tim Sales invites his prospects to learn more about his MLM business. These are live calls with real prospects. Master each step in Tim's "Inviting Formula."



www.professionalinviter.com

Win Over Any Prospect

Learn the Ten Qualities that you must have that cause your prospect to talk with you, to listen to you and

TO FOLLOW YOUR SUGGESTIONS



www.brilliantexchange.com

How To Recruit Like A Pro

Purpose Behind Every Running Advertisement

My whole purpose in running an ad is to find some one who is in *transition*. Some people are in transition because they're lazy. Some people are in transition because they've been caught by circumstance (i.e. their corporation was sold, department was eliminated, etc.) They're the ones I am after! Once I find them I try to get to know them very well. Devote myself to him or her and truly help them build an organization utilizing people they know.

Learning how to properly invite and truly network with people is not always easy, but can be profitable for you. I commend your willingness to study it. Be a student of this inviting subject forever, but don't wait more than a week before doing it, even if it's just tiny steps.

I was recently in a boardroom of a non-network marketing company here this corporation was trying to evaluate the value of one of the partners. The absolute number one most important thing that gentleman brought to the table was his "contacts". This placed his value at approximately \$10 million dollars.

Networking is a very profitable industry to know. I commend your willingness to study it. Be a student of this inviting subject forever, but don't wait more than a week before doing it, even if it's just tiny steps.

Below are some example scripts that I've used. They use both invitation#1 and #2. Enjoy.

Watch A Video

This is my favorite. It's both effective and efficient.

You: "Jeff this is, I need your help. A very intriguing business has come across my desk recently. Quite honestly it's gotten me excited. Jeff I'd like to send you some of the information and get your feedback and hopefully your help. What's your address (or) Is your address still.....?"

*If they ask for more information right then say:

You: "I'm sure you've got questions and I definitely want to give you answers but it's the big picture that I want you to see. Not bits and pieces. That's what's in the video I'm sending you. I'm going to run this to the post office right now so you can get this right away. Jeff, promise me this video is not going to sit on your counter top....that you'll watch it right away. Will you? Great. So let's talk on"

Listen to an Audio

You:" I have the inside track on a solid way to make serious money. You need to hear this. Listen to this audio and let me know if any lights come on."

Recommended Tools

Online Recruiting Tool

"What the Wealthy Buy on Pay Day"

Does not mention MLM. It's designed to help your prospect become aware that they can control their income.

www.mlmbriance.com

Online MLM Education Movie

"Brilliant Compensation"

Fully explains MLM. Stop trying to handle objections like "It's one of those pyramids!" Featuring a Harvard-educated Professor explaining why it works and that MLM is one of the best businesses to be in.

www.mlmbriance.com

Eavesdrop on Tim's Prospecting Calls

Listen in as Tim Sales invites his prospects to learn more about his MLM business. These are live calls with real prospects. Master each step in Tim's "Inviting Formula."

www.professionalinviter.com

Free Inviting Scripts

Ever stumped on what to say? Get these scripts that Tim Sales uses when he invites prospects.

www.brilliantexchange.com

How To Recruit Like a Pro

You: "Hi Jeff, this is Mark, do you have a minute or did I get you at a bad time?"

Jeff: "No, I have a minute."

You: "Great, I only have a minute myself.... I'm working on a side business project related to (fitness, technology, telephony etc.) Are you familiar with the growth that's taking place with this industry?"

Jeff: "Sure"

You: "Let me ask you a question. If the money was right and it didn't jeopardize your career, would you be open to a business idea that would allow you to take advantage of this positioning?"

Jeff: "Yes !"

You "Great, does it make sense to get together and go thorough some of the details?"

Jeff "Sure !"

You: "Are you open minded when it comes to business? Good, listen to this audio and let me know if you see dollar signs."

Hotel Meetings

You: "Do you have your calendar in front of you?"

Jeff: "Yeah, go ahead."

You: "How does Monday night look for you?"

Jeff: "That works."

You : "Great, meet me at the East-Gate Marriott at 6:45...do you know where that is?"

Online Movie or Presentation

You: "Hey Ted, a business colleague showed me something I want you to see. What is your e-mail address? I'll send it over to you right away. It will take you about 20 minutes to go thorough it and I believe you'll find it very valuable."

Send them either "What the Wealthy Buy on Pay Day" or " Brilliant Compensation."

OR

Recommended Tools

Powerful Recruiting Tool

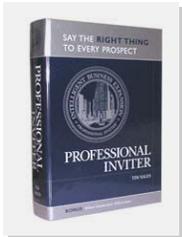
DVD fully overcomes all objections to MLM and dispels all the myths. Used successfully by over 400,000 network marketers.



www.brilliantexchange.com

Eavesdrop on Tim's Prospecting Calls

Listen in as Tim Sales invites his prospects to learn more about his MLM business. These are live calls with real prospects. Master each step in Tim's "Inviting Formula."



www.professionalinviter.com

Win Over Any Prospect

Learn the Ten Qualities that you must have that cause your prospect to talk with you, to listen to you and

TO FOLLOW YOUR SUGGESTIONS



www.brilliantexchange.com

How To Recruit Like A Pro

You: "Mark, I surfed into something you've just got to see. Are you on the web right now? If so, what's your e-mail address and I'll hurry and send it over your way. Be watching your e-mail address for a message from me."

OR

After creating an interest in your company's products or services say something like:

You: "John, what we need to do first is to get you some information that will explain how we're taking our products to the market. After that we'll be able to have a more intelligent conversation. You use the internet right? Well write this down...better yet can you log on now?"

Conference Call

You: "Sue, a business recently came across my desk that I think is right up your alley. I can't explain it to you in five minutes. I need about 30. Can you take 30 minutes at 6:00 o'clock to night? (Wait for agreement) I want to connect you into a national conference call. I'll call you at 5:57. This will be on my dime. Take care, I'll call you just before 6. Bye."

Much Respect and Admiration,

Tim Sales