# U.S. Associate Application and **International Sponsor Agreement**

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Cardholder Name				nt a total of \$20.00 (plus applicable sales taxes) on an annual basis for the e Agreement. This amount shall be charged on the anniversary date of my	

By signing below I acknowledge that I have read and agree to the Terms and Conditions on the front and back of this agreement

#### **SHIPPING & HANDLING**

Your shipping cost will be USANA's actual freight cost plus a US \$2.00 (plus tax) handling fee on phone orders only. Your shipping charge will be an estimate made at the time of your order. The estimate is a computer generated charge and is calculated using the weight of the product and the fill material. USANA will determine shipping and handling charges, and your order form will be completed by USANA, or you may call Order Express at 1-888-950-9595.

#### ASSOCIATE AGREEMENT

**Agreement** between the named Applicant (hereafter APPLICANT) and USANA Health Sciences Inc. (hereafter USANA) effective under the terms and conditions below:

- 1. APPLICANT hereby applies for authorization as an Associate in USANA's Network Marketing Program. For a period of 21 days from the mailing of this application, or until such time as USANA notifies APPLICANT of this application's acceptance or rejection, APPLICANT is provisionally authorized as an Associate and granted the rights to sell USANA products. USANA reserves the right to accept or reject any application for any reason, in accordance with the terms and conditions set forth in the USANA Policies and Procedures, as such now exists or may hereafter be amended.
- 2. Upon acceptance as an Associate by USANA, APPLICANT is authorized as an Associate for one calendar year. USANA will automatically renew Associate authorization annually by debiting the Associate's account on file in the amount of \$20, unless the Associate notifies USANA in writing prior to the anniversary date that he/she desires to cancel the Distributorship.
- 3. APPLICANT has read and agrees to be bound by the terms of this agreement, the USANA Cellular Compensation Plan and the Policies and Procedures, all of which are incorporated herein by reference and made a part hereof for all purposes. USANA reserves the right to change the compensation plan and the policies in its sole discretion, and APPLICANT agrees to be bound by such changes.
- 4. APPLICANT is an independent contractor under the terms of this agreement, and not an agent, employee or legal representative of his/her sponsor or USANA, and will in no way represent him/herself as such. As such, APPLICANT has no power to bind USANA to any obligation and APPLICANT is responsible for all applicable income, sales, social security, unemployment or other tax, license or fee arising out of APPLICANT's activities hereunder.
- 5. APPLICANT will not produce, promote, or use materials of any kind describing USANA's names, programs, products, and trademarked, copyrighted, or otherwise protected materials except as permitted in USANA's policies.

## **TERMS AND CONDITIONS**

- 1. You are an independent contractor not an employee of USANA.
- 2. You may not sell, assign or transfer your Distributorship to any person or entity without USANA's express written permission.
- 3. You must pay an annual renewal fee of \$20.00 USD to renew your Distributorship, which entitles you to continued Associate benefits. You may arrange for payment of the annual renewal fee through automatic withdrawal from your checking account, by credit card, personal check, or cash.
- 4. You must pay all required taxes on any income you earn as an Independent Associate, unless you qualify with your taxing authority for income tax exempt status. Moreover, unless you submit a sales tax exemption certificate to USANA, the company must include appropriate sales tax on all product purchases.
- 5. In order for you to qualify for commissions, you must (1) sell to customers or end users a minimum of 70% of your product orders; (2) develop or sell to at least five (5) retail or Preferred Customers every four (4) weeks; and (3) provide your retail customers with an official USANA retail receipt which specifies date of sale, amount of sale, item(s) purchased, and the USANA Satisfaction Guarantee. You must retain all sales receipts for two years.
- 6. Specific USANA product names as well as the corporate name and logo are the exclusive property of USANA. You may not use USANA's product names, the corporate name or logo to promote your independent business.
- 7. USANA does not permit you to purchase unreasonable amounts of product solely for the purpose of qualifying for commissions, bonuses, or advancement in the Cellular Compensation Plan. You may only purchase \$600.00 USD of product at wholesale price per order, unless you can justify the need for a greater amount of inventory.
- 8. You are free to participate in other multilevel marketing ventures, but you may not sell or promote to other USANA Associates or Preferred Customers similar or competitive products or services or any other multilevel marketing opportunity.

- 6. APPLICANT has the duty to supervise and train any Associates that he/she may sponsor as described in the policies. APPLICANT will explain USANA's programs honestly and completely when presenting them to others. APPLICANT understands and will make clear in any presentation the following: that no earnings are guaranteed by USANA or its programs; no Associate will earn money solely for sponsoring; no specific amount of product must be purchased at any level; commissions are based on product sales; that there are no exclusive territories for Associates in the program.
- 7. APPLICANT agrees that compensation is only paid for sales of product to customers and end users as defined in the policies and in the company's Cellular Compensation Plan.
- 8. Any sale or assignment of this agreement or Associate authorization must be approved of in writing by USANA. Successors in interest or assigns must comply with all program requirements.
- The undersigned hereby acknowledges that he/she is of legal age and authorized to bind APPLICANT to each of the terms set forth herein and to the terms of the Policies and Procedures.
- 10. Venue and jurisdiction for any action pertaining to this agreement or any disagreement or claim between the parties hereto shall be in the state of Utah except where the laws of your state expressly require the application of its laws. This agreement shall be governed by the laws of the state of Utah.
- 11. An Associate may cancel his/her Distributorship at any time and for any reason upon notice to the company. If an Associate elects to cancel his/her Distributorship, USANA will refund the price of his/her product order(s) and/or Starter Kit in accordance with its policies.
- 12. USANA reserves the right to cancel any Distributorship for cause as such is defined in the policies.
- 13. No purchase or investment is necessary to become an Independent Associate other than the purchase of a Starter Kit, which is sold at company cost. Purchasing the Starter Kit is mandatory except in those states where prohibited by law.
- 9. USANA Downline Genealogy Reports are confidential and proprietary business trade secrets. You may not use the reports for any purpose other than to develop your USANA business. Specifically, you must not disclose any information contained in the reports to a third party or use the reports to compete with USANA or to recruit or solicit other Associate or Preferred Customers to participate in other multilevel marketing ventures.
- 10. USANA's failure to exercise any rights as set forth in this agreement or to insist on your strict compliance with the terms and conditions of this agreement and the Policies and Procedures does not constitute a waiver of USANA's right to require compliance therewith. Waiver of any term and condition of this agreement or provision of the Policies and Procedures must be in writing and signed by an authorized officer of USANA.
- 11. USANA's waiver of any Associate default does not affect USANA's rights with respect to any subsequent default or the rights or obligations of any other Associate. Delays or omissions by USANA in exercising rights which might arise from a Associate's default do not affect the company's rights concerning the default or any subsequent default.
- 12. You have the right to cancel your Associate agreement at any time and for any reason. If you choose to cancel your Associate agreement, simply notify USANA in writing. If you elect to cancel your Associate agreement within 30 days of your enrollment, USANA will refund 100 percent of the price of your Starter Kit and the entire initial product order, excluding shipping, All other returns for refund or exchange shall be processed in accordance with USANA's policies.
- 13. USANA reserves the right to cancel any Distributorship at any time for cause if the Associate violates the terms and conditions of this Agreement or the provisions of the Policies and Procedures and Cellular Compensation Plan.
- 14. USANA reserves the right to revise or amend the Policies and Procedures and the Cellular Compensation Plan.

### **INTERNATIONAL SPONSOR APPLICATION AND AGREEMENT**

AGREEMENT between the above named applicant and USANA (hereinafter USANA) effective under the terms and conditions below:

- 1. I certify that I am a legal US resident and legally competent to enter into this contract in the jurisdiction in which I live. I have read the accompanying International Sponsor Information Packet relating to the operation of my independent USANA business in authorized countries.
- 2. I understand that I am authorized as an International Sponsor and granted the right to sponsor Associates in authorized countries upon USANA's receipt of this application and corresponding fee.
- 3. My right to act as an International Sponsor, or receive bonuses, in an authorized country may be revoked at any time if USANA determines that I have violated the terms and conditions of my Associate agreement and/or the requirements of this Agreement. If USANA revokes my international sponsoring rights, I shall release USANA and its officers, directors, agents, advisors, and employees from all liability for any loss, expense or damage suffered by me or anyone acting on my behalf as a result of such revocation.
- 4. This agreement is valid as long as you are in good standing with USANA.
- 5. I accept sole responsibility to lawfully conduct my independent USANA business within an authorized country. Accordingly, I release USANA and any affiliated USANA company, and their officers, directors, agents, advisors, and employees from all liability for any of my acts or omissions. I also waive any claims or causes of action which I or my duly authorized agents may assert relative to my status as an Independent USANA Associate or an International Sponsor that arise out of any of my acts or omissions. I agree to indemnify and hold harmless USANA and any affiliated USANA company for any claim, action, or liability asserted by third parties arising

- out of my actions, omissions, or representations in sponsoring Associates or conducting my independent USANA business in an authorized country.  $\frac{1}{2} \left( \frac{1}{2} \right) = \frac{1}{2} \left( \frac{1}{2} \right) \left( \frac{1$
- $6.\,$  I will not directly, or through third parties, import/export any USANA product into a country where the product has not been approved for sale by USANA.
- 7. I agree to research and comply with all applicable laws, regulations, and requirements of the authorized country in which I intend to sponsor Associates and conduct and promote my business. I will not sponsor Associates or conduct or promote my business in an authorized country until I have researched and complied with said laws, regulations, and requirements and the USANA Policies and Procedures for that country.
- 8. I agree to abide by the terms and conditions of the Associate Agreement, which is incorporated herein by reference, and the requirements of this Agreement as they may be amended from time to time with respect to operating my business in an Authorized Country.
- 9. I may not transfer or assign any right granted by this Agreement to any person or entity without prior written permission from USANA. I may delegate my duties and responsibilities as an International Sponsor to other persons, but I remain ultimately responsible for complying with the terms of the Associate agreement and the requirements of this Agreement and applicable laws. I must directly and constantly supervise any person who works with or for me as part of my Independent Distributorship.
- 10. This Agreement is entered into in the State of Utah, U.S.A., and it shall be governed in accordance with the laws of Utah. Utah shall be the forum for resolution of any disputes arising hereunder. All disputes and claims relating to USANA, the Associate agreement, and this Agreement shall be settled by arbitration in Salt Lake City, Utah in accordance with USANA's Policies and Procedures.